

# San Antonio Alamo Area Local DISPATCH NEWS FLASH



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SAN ANTONIO ALAMO AREA LOCAL

February 20, 2012  
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## Historic PSE Agreement

Congratulations to MVS Craft Director Barry Payne on successfully filing a grievance to get PSE's converted to Full-time regulars in the MVS Craft. This could be the first agreement as such in the Nation.

| SAN ANTONIO "ALAMO" AREA LOCAL<br>AMERICAN POSTAL WORKERS UNION, AFL-CIO  |                               |  |  | STEP 1 GRIEVANCE OUTLINE                        |                   |          |  |
|---|-------------------------------|--|--|---|-------------------|----------|--|
| DISCIPLINE (NATURE OF) OR CONTRACT (ISSUE)<br>ARTICLE 39  |                               | CRAFT<br>MVS                                       | DATE<br>02/10/12                               | LOCAL GRIEV. #<br>BGP12492                      |                   |          |  |
| UNIT/SEC/BR/STA/OFC<br>TRANSPORTATION   | DATE/TIME<br>2-15-12          | USPS REP - SUPR<br>CARL JEMERSON                   | GRIEVANT AND/OR STEWARD<br>PAYNE BARRY STEWARD |   |                   |          |  |
| STEP 1 DECISION BY (NAME & TITLE)<br>CARL JEMERSON STB  |                               | DATE & TIME<br>2-15-12                             | INITIALS<br>CJ                                 | INITIALING ONLY<br>VERIFIES<br>DATE OF DECISION |                   |          |  |
| GRIEVANT PERSON OR UNION (LAST NAME FIRST)<br>APWU/SAAL   | ADDRESS<br>13102 LOOK OUT RUN | CITY & STATE<br>SANANTONIO TX                      | ZIP CODE<br>78233                              | PHONE<br>210-271-0853                           |                   |          |  |
| SERVICE SENIORITY CRAFT   |                               | FTR-PTF-PTF  | LEVEL  | STEP  | DUTY HRS          | OFF DAYS |  |
| JOB # PAY LOCATION (UNIT/SEC/BR/STA/OFC)<br>707 708 709   |                               | WORK LOCATION CITY AND ZIP CODE<br>GMF SAN ANTONIO |  |   | LIFETIME SECURITY | VETERAN  |  |
| Pursuant to Article 15 of the National Agreement we hereby appeal to Step 1 the following Grievance alleging a violation of (but not limited to) the following: NATIONAL (Art./Sec.) 7.3.B, 39.1.B, 7.E, 39.1.C, 9.2.A.11, 39.3.E, MEMO ART 19 PAG 291 E.   |                               |  |  |   |                   |          |  |
| LOCAL MEMO (ART./SEC.) OTHER MANUALS, POLICIES, LM MINUTES, ETC.  |                               |  |  |   |                   |          |  |
| <p><b>Problem:</b><br/>MVS currently have vacancies with PSE,s employee assigned.<br/>Residual vacancy. A duty assignment that remains vacant after the completion of the voluntary bidding process. When the opportunity for conversion to a residual full-time vacancy exists, the PSE, within the same occupational group and grade as the vacancy, with the highest standing on the roll, will be converted to career employment and placed into the assignment. The successful bidder must be placed in the new assignment within 21 days except in the month of December.</p> |                               |  |  |   |                   |          |  |
| <p>Request the senior PSE be placed into full time positions and made career with all pay and benefits.<br/>Grievant be made whole.</p>   |                               |  |  |   |                   |          |  |
| <p>Management's Response: MANAGEMENT AGREES WITH THE REQUESTED ACTION.</p>  |                               |  |  |   |                   |          |  |