

2000 LOCAL MEMORANDUM OF UNDERSTANDING  
DELAWARE P&DC / WILMINGTON POST OFFICE

NEW OVERTIME DESIRED LIST AGREEMENT

JUNE 9, 1994

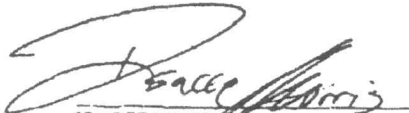
ALTHOUGH YOU HAVE MADE A PREFERENCE TO THE NUMBER OF HOURS BEFORE, AFTER AND NON-SCHEDULED OVERTIME, YOU WILL BE REQUIRED TO WORK OVERTIME BEFORE FORCING ANY NON-OTDL EMPLOYEE UP TO TWELVE HOUR PER DAY AND SIXTY HOURS PER WEEK.


**PECKING ORDER OF OTDL**

1. EIGHT HOUR OPPORTUNITY - NON-SCHEDULED DAY FROM NEEDED TOUR.
2. EIGHT HOUR OPPORTUNITY - SPLIT SHIFT; FOUR HOURS AFTER TOUR, FOUR HOURS BEFORE TOUR.
3. LESS THAN EIGHT HOURS - AFTER, OR BEFORE TOUR LIST.
4. THERE WILL BE A CROSSING OF LIST BEFORE FORCING NON-OTDL.
5. IF NO OTDL EMPLOYEES ARE AVAILABLE, NON-LIST WILL BE SELECTED BY JUNIORITY, UP TO TEN HOURS PER DAY.

**ADDITIONAL INFORMATION**

- THIS NEW OTDL WILL BE IN AFFECT BEGINNING JULY 1, 1994. IT WILL REMAIN IN AFFECT FOR TWO CONSECUTIVE QUARTERS FOR A TRIAL PERIOD. BEFORE THE END OF THE SECOND QUARTER, MANAGEMENT AND UNION WILL MEET TO DETERMINE IF IT WILL CONTINUE.
- EMPLOYEES WHO ARE ON THE LIST MAY REQUEST TO HAVE THEIR NAMES REMOVED FROM ONE LIST, BUT HAVE THE OPTION TO REMAIN ON OTHER(S) LISTS. HOWEVER, NO EMPLOYEE CAN HAVE THEIR NAME ADDED TO ANY LIST DURING THE QUARTER. EXCEPTION AS PROVIDED BY LOCAL MEMORANDUM AGREEMENT.
- OTDL EMPLOYEES MAY REQUEST TO BE EXCUSED ON AN OCCASION. HOWEVER, THERE ARE NO GUARANTEES YOUR REQUEST WILL BE HONORED.
- WHEN OTDL EMPLOYEES ARE CALLED AT HOME AND DON'T REPORT FOR WORK FOR ANY REASON, THIS WILL BE COUNTED AS A MISSED OPPORTUNITY.

  
ISACCE MORRIS  
LABOR RELATIONS SPECIALIST

  
TIMOTHY HERON  
PRESIDENT APWU